Rotary Club of Los Gatos Tuesday, June 16, 2020

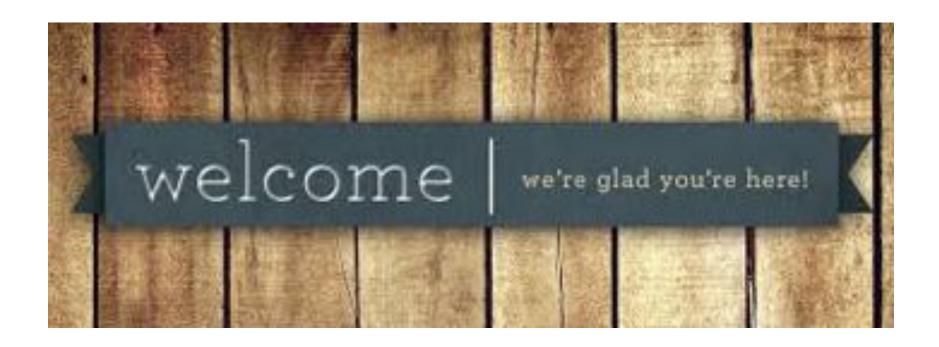




Pledge of Allegiance

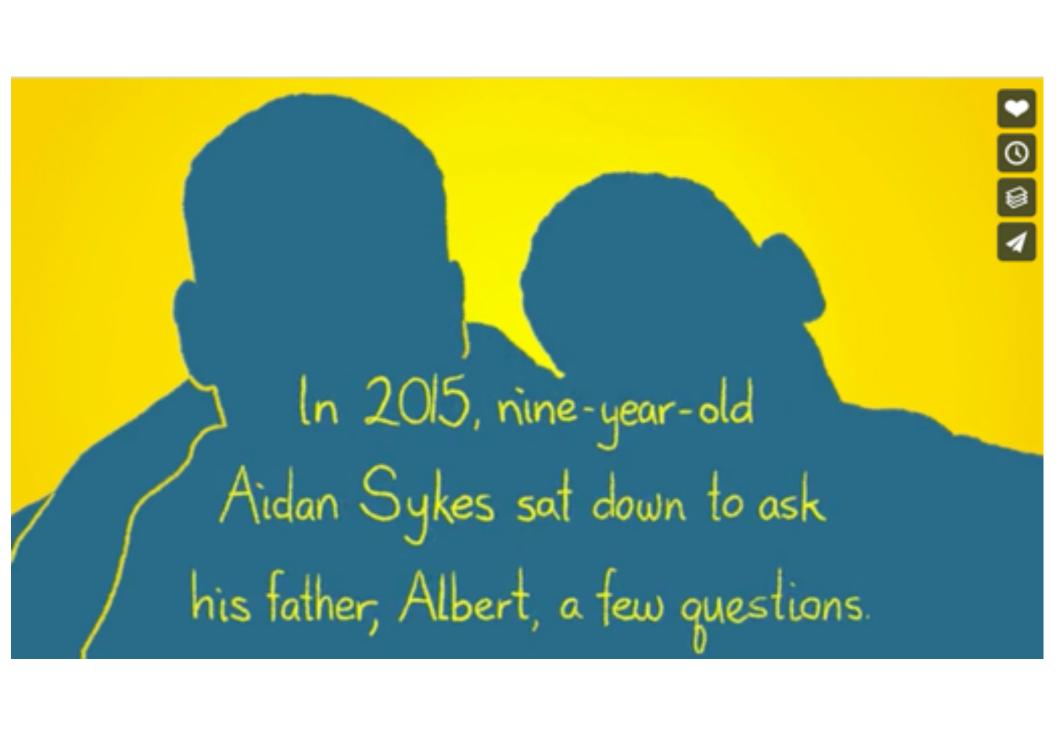


Do We Have Any Guests or Visitors?



Inspiration

Henry Vitkovich



Los Gatos Rotary Scholarship Fund

- Incorporated 1998
- Bylaws:
 - 3 Trustees, 3 year staggered terms
 - David Downing (retired)
 - David Karwowski (President)
 - Janice Gali
 - 3 Ex-Officio Trustees
 - Club President-Marty Fishman
 - Club Treasurer-Ed Bowen
 - John Colwell, MD
- Scholarship grants based on Fund net income (dividends and interest, lest expenses)
- Current Fund Amount=



2020 Scholarship Awards Summary

- \$40,000 available for 2020 scholarship awards
- Allocated \$2,000 for each award

- 8 awards for Leigh HS \$16,000
 - 12 awards for Los Gatos HS \$24,000
 Total \$40,000

- Several award recipients involved in Interact/RYLA/ELC
 - 4 at Leigh HS
 - 2 at Los Gatos HS
- Checks and Certificates of Recognition delivered to HS Counselors for distribution to these outstanding seniors

2020 Scholarship Challenges

- Processes were totally upended due to the corona virus and school closures
- Schools scrambled to modify their procedures and we adapted
- Key recognition events were significantly modified or cancelled
 - Student interviews
 - School award ceremonies
 - Rotary awards luncheon
- It's been a difficult and uncertain period for graduating seniors

2020 Scholarship Comments – Leigh High School

- "We're thrilled to be part of the Los Gatos Rotary scholarship program."
- "I know that many families are facing some significant financial challenges right now and this money could be a real life changer."
- "Thank you Rotary!"
 - --Bari Sholomon, Leigh HS Counselor

2020 Rotary Scholarship Winners - Leigh High School



Camy Chang Electrical Engineering



Chloe Frank*

Law



Sol Otero*

Business



Natalie Roberts
Art/Animation

* Interact, RYLA or ELC

2020 Rotary Scholarship Winners – Leigh High School



Faith Ryu* *Medicine*



Sannoh Lamin Business



Kelly Shoenstein *Music Therapy*



Kathryn Weston*

Nursing

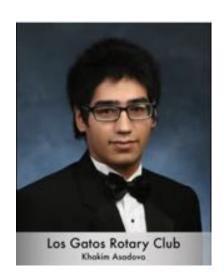
* Interact, RYLA or ELC

2020 Scholarship Comments – Los Gatos High School

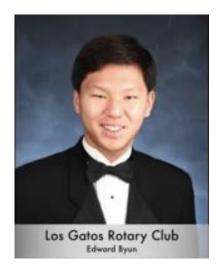
- "We are so fortunate to have the support of organizations in the town."
- "We thank our generous donors for all your support for our very deserving seniors."

--Amy Jollette, Los Gatos HS Assistant Principal

female-silz 020 Rotary Scholarship Winners – Los Gatos HS



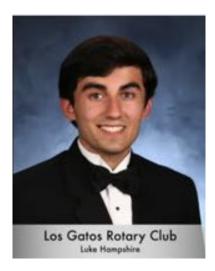
Khakim Asadov Chemical Engineering



Edward Byun*

Mechanical

Engineering



Luke Hampshire *Musical Theater*



Emmy Rose-Hickey
Environmental
Science

* Interact, RYLA or ELC

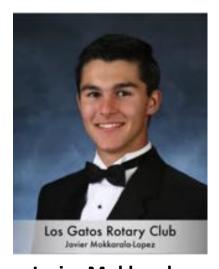
2020 Rotary Scholarship Winners – Los Gatos HS



Lilly McCoy *Nursing/Biology*



Andrew Michaud-Goetz Nursing



Javier Mokkarala-Lopez* Biomedical Engineering



Tam Pham
Undecided/Art

* Interact, RYLA or ELC

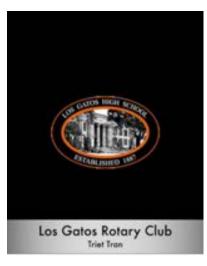
2020 Rotary Scholarship Winners – Los Gatos HS



Oliver Ramirez *Bioengineering*



Sophia Sevic Biomedical Engineering



Triet Tran *Business*



Sarah Wu Medicine



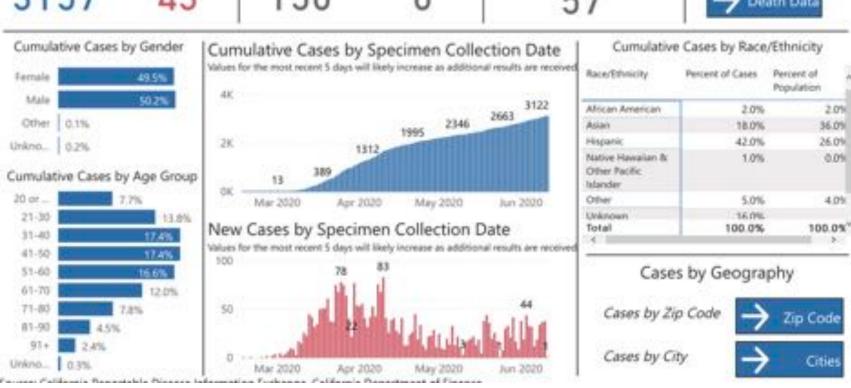
Santa Clara County COVID-19 Cases Dashboard



Data last updated June 13, 2020

This dashboard provides detailed data on cases of COVID-19 in Santa Clara County.

Total Cases	New Cases	Total Deaths	New Deaths	Currently Hospitalized	Page Navigation
3157	43	150	0	57	-> Death Data



Free COVID Testing Santa Clara County

- Santa Clara Valley Medical Center
- Verily Project Baseline-SCC Fairgrounds
- OptumServe Test Sites @ James Lick and Christopher High Schools
- Roots Community Health Center at Antioch Baptist Church
- Information at SCC DPH website:

https://www.sccgov.org/sites/covid 19/Pages/covid19-testing.aspx



Santa Clara County Order of the Health Officer June 10, 2020

All Healthcare Facilities in the County must provide Diagnostic Testing to the following categories of patients of the Healthcare Facility who seek testing or other care, whether in-person or by phone or electronic message:

- 1. All Symptomatic Persons, as defined in Section 7, regardless of age, hospitalization status, comorbidities, or other risk factors for COVID-19;
- 2. All persons, with or without COVID-19 Symptoms, as defined in Section 7, who report that they have been exposed to a confirmed case of COVID-19; and
- 3. All persons, with or without COVID-19 Symptoms, who are at increased risk of exposure to COVID-19 by virtue of (1) working in High-Risk Settings, as defined in Section 7; (2) frequently or routinely traveling by mass transit; or (3) attending a mass gathering of 100 or more individuals in the 14 days prior to presenting for testing.

Testing must be provided at presentation

Payment may be sought from health plans or insurers, but not from patients if not covered

Santa Clara County Public Health Officer "The Path Back" Effective June 5, 2020

- Outdoor dining at restaurants, food preparation/service facilities
- Retail/shopping centers for in-store shopping
- All manufacturing, warehousing, logistics
- House cleaning and other no-contact in-home services
- Low contact/no contact services including shoe/watch repair
- Pet grooming
- Childcare, summer school/camp/recreation in stable groups up to 12 children
- Religious/cultural/protest services, outdoors only, groups up to 25
- Outdoor recreation without physical contact, with social distancing (pools, golf, tennis, hiking, camping)
- Drive-in theaters and car-based gatherings





Enjoy Your New Life For A While Continue Masks, Social Distancing, Clean Hands

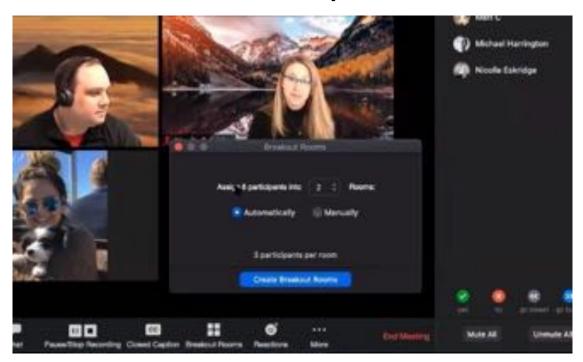
- Run, bike, hike, walk, but maintain social distance
- Limit travel in town, keep records of personal contact
- Shop with care, clean hands and handles, use clean bags, wear masks
- Listen to reliable news sources; avoid spreading misinformation
- Share recipes, food, supplies
- Check in with your neighbors, friends, family
- Enjoy some books, stream tv, clean out the attic or garage, weed the garden and get your taxes done





Breakout with Doug Brent Tune In With Zoom! Los Gatos Lodge Closed Until January 1, 2021

- We started to "Break Out" at 12:00 PM today
- We also offer help with set-up, use of old and new devices, guides to purchase upgrades for better performance
- Your buddies can call and help



Los Gatos Rotary Buddies Carol Abela, Chair

- Check in with friends, old and young, well and not so well
- Offer help with food, medication, referrals, supplies
- Help with computer comfort, Zooming
- Share advice about social distancing, clean practices
- Encourage Zoom Meeting participation
- Check with Carol for help or to be of help



Red to Blue Meet our Neighbors In Area 8 It's Time to Share Your Story

Attend another Rotary club meeting

Los Gatos Morning Rotary Wednesday 8:30 AM

Cupertino Rotary Wednesday 12:00 PM

• E Club Silicon Valley on line

• <u>siliconvalleyrotary.com/</u>: this week "Seeing Again Guatemala"

Saratoga Rotary
 Friday 12:15 PM

- Red Badge Bio presentation on Zoom
- Henry Vitkovich & David Karwowski will help you

Avenues of Service Dick Konrad, Service Project Chair

- West Valley Community Services: food pantry
- St. Luke's Pantry Drop Offs: weekly with Tina Orsi-Hartigan
- :Los Gatos Chamber of Commerce "#feedtheneed" go fund me for local family meals-\$190,000
- Food Runners-Patti van der Burg
- Michelle Nelson-Myers-food and now flower pick-ups
- House of Hope-Amy Potts; bagging and delivery (Thursday/Saturday); any excess fruit on your trees-Lisa and Barry will pick up or deliver





More Avenues of Service

- Family Giving Tree: COVID-19 Education Relief Fund to support students and teachers; school supply kits, groceries, staff education funding; Judy Rodriguez/Family Giving Tree; https://familygivingtree.org/
- Second Harvest of Silicon Valley: 1 in 10 people in Silicon Valley receives food from Second Harvest; help with donations, food drive, distribution; Hal Rosen; shfb.org
- Santa Clara County Health Services Volunteer Sign Up; no medical experience required; safe environment; sent by Heidi Owens; https://www.sccgov.org/sites/phd/DiseaseInformation/novel-coronavirus/Pages/i-can-help.aspx
- Uplift Family Services: "As the coronavirus disease continues to cross economic, demographic, and geographic borders and leave California communities in an uncertain state, the families we serve are grappling with ...basic needs such as food, household essential... simple crafts and activities for children who are in the home—like paper, markers, books, board games"; Gae La Torre for connections

CALLING ALL CALIFORNIANS!



Every Californian can safety help their community during these difficult times. Here are some ways you can make a difference:



Deliver Meals

Vulnerable seniors are at greatest risk amid COVID-19. Let's help keep them safe and cared for. Contact your local Meals on Wheels organization, visit www.mealsonwheelsamerica.org.



Donate to a shelter or food bank

During this time organizations are running low on food items, help them stay well stocked for those in need.



Volunteer at a food bank

Food banks are in great need of volunteers to help pack and sort food. They are taking precautions to prioritize volunteer safety. Visit California Association of Food Banks at www.CAfoodbank.org to find a food bank near you.



Support Nonprofits

Nonprofit organizations serving vulnerable communities – like seniors and low-income families – need your help. Find a fund to donate to nonprofits in your community on the Philanthropy California COVID-19 Response Page: www.philanthropyca.org/covid-19-response.



Wellness Checks

Check on older neighbors with a call, text, or talk through the door.



Hygiene Kits

Create hygiene kits and drop off at a shelter for people experiencing homelessness to help them stay healthy and safe.



Donate Blood

Healthy, eligible donors are urged to come out and give to ensure there's lifesaving blood on the shelves for those who need it most. Visit the Red Cross; www.redcrossblood.org.



CaliforniansForAll.ca.gov



"Rotarians At Work", and Keeping Us Safe

T Shirts \$15.00

Small 10

Medium 1

Large 4

X Large 6

Delivered to your door!!!



Polio Plus Campaign

- Give Now!!!! It's Up To You!!!!
- Dan Snyder & Avis La Grone will be sending out requests for donations with information on last year's giving
- Please contribute generously and quickly
- We are "This Close!" to ending polio
- BOD and volunteers will call nonresponders in several weeks
- Deadline for contributions is June 30



Rotary Club of Los Gatos Polio Plus Drive 2020

2019

• Contributors 50

• Percentage of members 42%

• Contributions \$15,475

2020

Contributors
 88 (121 members)

• Percentage of members 75%

• Contributions \$17,020

40 members to go!!!



Vibrant Club Workshop Series May 4-June 29

- June 15 Communicating and Collaborating...New Partners
- June 29 Developing...Implementing Action Plan
- Register in advance
- https://zoom.us/meeting/register/tJ0kcOGoqjotHt1yytfWeX0 QMwsHBuWZZeXZ



RIConvention.org

Saturday, 20 June

General Session 1: Together, We Connect

06:00-07:15 AM

Sunday, 21 June

General Session 2: Together, We Learn

06:00-07:15 AM



Breakout Sessions

Monday, 22 June

- •6:00 Using Virtual Tools to Engage Members
- •10:00 Engaging Rotary Alumni
- •16:00 Greening Rotary Events: Be Plastic-free, Offset Carbon, and More!

Tuesday, 23 June

- •6:00 Grow Rotary Through New Club Types
- •10:00 President-Nominee Session
- •16:00 How to Start and Manage RAGM Microfinance Projects/ Cómo iniciar y administrar proyectos de microfinanzas RAGM (presented in Spanish)

Wednesday, 24 June

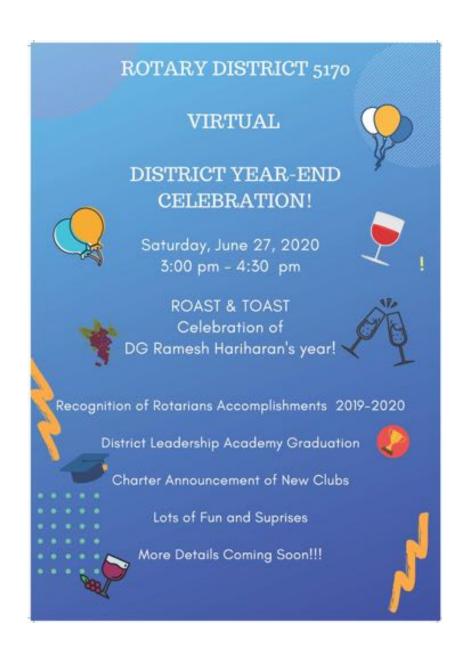
- •6:00 Adopt-a-River Initiative: A Rotary & UNEP Partnership Model
- •12:00 Rotaract Elevated, Now What?
- •16:00 Disruptive Innovation in Rotary Clubs/La innovación disruptiva en los clubes rotaries (presented in Spanish)

Thursday, 25 June

- •6:00 How to Submit a Great Global Grant Application
- •10:00 President-Elect Session
- •16:00 Digital Trends of 2021: Using Tech to Engage Millennials

Friday, 26 June

- •6:00 Engage Young Families with Service and Alternative Meetings
- •10:00 The Rotary Brand
- •16:00 Personal Growth Opportunities: Rotary's Alliance with Toastmasters





ROAST 'N TOAST



You're Invited to Celebrate the completion of Marty's Presidential Year!

Tuesday, June 30th
Oak Meadow Park Bandstand
7-8pm

Due to Covid-19 we will not be serving Food or Beverages.

Please bring your favorite beverage to Toast Marty and
celebrate the leadership he and his board have provided during
this unprecedented time in our Club's 97 year history.

Please bring: Face mask, Folding Chair and Beverage

Cost: \$10 per person billed to your account

Budd MacKenzie Tuesday, June 23, 2020 Off the Couch Into the War for Hearts and Minds

- "Unsung Hero of Compassion" (His Holinesss the Dalai Lama)
- 17 years, 20 trips to Afghanistan
- Online Courses at Dominican College
 - Reversing the trend from Narcisssism to Compassion
 - Include the Excluded
- Published 2016 "Off the Couch-Into the War for Hearts and Minds"
- Amherst College; JD/MBA UC Berkeley
- 2004 school construction in Afghanistan; founded "Trust in Education", NPO to rebuild lives and country
- Lafayette Rotary Paul Harris Fellow
- Peace and Justice Award Mount Diablo Peace and Justice Center
- 2018 Choice Humanitarian Award



20 Seconds For \$20—Or More!



June 16,2020 Ruth Silver Taube Human Trafficking

- Supervising Attorney Workers' Rights Program, SCU School of Law
- Collaborates with Vietnamese American Bar Assoc. NC, Filipino Bar Assoc.
- Legal Services Chair South Bay Coalition to End Human Trafficking
- Partner Law Offices Silver &n Taube
- Multiple awards "Unsung Hero", Pro Bono Service, Freedom Network







Human Trafficking

Ruth Silver Taube

South Bay Coalition to End Human Trafficking

Supervising Attorney

Katharine & George Alexander Community Law Center

Santa Clara University School of Law



Define Human Trafficking

Training Objectives



Recognize Red Flags of Human Trafficking



Learn How to Report Suspected Human Trafficking Pre-Test

1. To be considered a victim of human trafficking, you must be transported across state or country boundaries. T/F

2. Trafficking takes place mainly in foreign countries. T/F

3. Human trafficking is the same as smuggling. T/F

Pre-Test

4. To be convicted of sex trafficking or labor trafficking, there must be physical force or brutality against the victim. T/F

5. If you are under the age of 18, and you are engaged in a commercial sex act, you are automatically considered to be a victim of sex trafficking. T/F

6. Human traffickers are always members of large criminal enterprises, gangs, or drug cartels. T/F

* Answers on last page

Global Human Trafficking

Globally, the International Labor Organization estimates that there are **20.1 million people trapped in forced** labor in industries including agriculture, construction, domestic work and manufacturing.

The U.S. Department of Labor has identified **148 goods from 76 countries** made by forced and child labor.

Since 2007, the **National Human Trafficking Hotline**, operated by Polaris, received reports of more than 7,800 labor trafficking cases inside the United States.

Trafficking is Happening Here

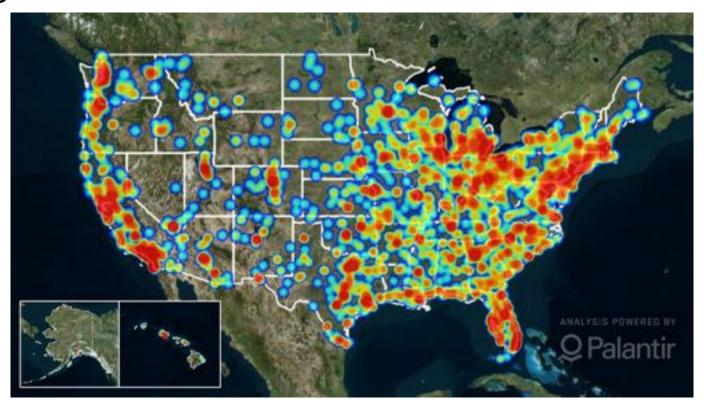
The Bay Area is one of the top 13 locations in the U.S. for child sex trafficking (FBI)

The National Human Trafficking Resource Center receives more calls from California than from any other state.

 In 2018 NHTRC identified 1656 human trafficking victims from California

72% of human trafficking victims in California are US American citizens (The State of Human Trafficking in California, 2012).

National Human Trafficking Hotline Heat Map 2018



Human Trafficking is defined as the...

Act Of	By Means Of	For the Purpose Of
Recruiting or	Force or	Exploitation or
Harboring or	Fraud or	Involuntary Servitude or
Providing or	• Coercion	Debt Bondage or
Obtaining		Slavery or
		Or a commercial sex act
		(force, fraud, and coercion are not necessary for commercial sex involving a minor; there is no such thing as a child prostitute)

Simple definition of Human Trafficking Forcing someone to work or sell their body by means of

Force or Fraud or Coercion

Any child under the age of 18 involved in commercial, sexual activity (force, fraud, and coercion are not necessary)

Force, Fraud, or Coercion

Force: Rape, beatings, constraint, confinement

Fraud: Deception or false promises e.g. a modeling career, good job with good pay, love, protection, or opportunity

Coercion: threats of serious harm to the victim or family members, confiscation of passport or ID, abuse of legal process (threats to call the police or ICE)

Commercial Sexual Exploitation of Children (CSEC)



 The use of a person under the age of 18 for sexual purposes in exchange for cash or in-kind favors including drugs, shelter, food, or clothing.

Types of Human Trafficking

Sex Trafficking	Labor Trafficking
 Forced Prostitution Massage Parlors Servile Marriage/Mail Order Bride Residential Brothels Sex Tourism & Entertainment Escort Services On-line Exploitation Hotels & Motels Truck Stops Hostess Clubs/Cantina Bars Forced Stripping/Exotic Dancing Forced Adult Pornography Child Pornography Forced Phone sex Familial selling children for sex 	 Domestic Servitude Agriculture, Forestry, Fishing Construction Peddling & Begging Rings Factory Work/Sweatshops Service Industry (Hotels & Restaurants) Custodial work Day Labor Magazine Sales Hostess Clubs/Cantina Bars Forced Stripping/Exotic Dancing Forced Adult Pornography Child Pornography

Risk Factors

According to the Polaris Project, the most significant risk factors for trafficking are the following:

- Recent migration or relocation
- Substance use
- Runaway/homeless youth
- Mental health concern
- Involvement in the child welfare system
- In other words, it is the most vulnerable in our society who are most likely to be trafficked.

Vulnerable Populations



Vulnerable populations are frequently targeted by traffickers.



Immigration status, unaccompanied minors, recruitment debt, isolation, and poverty are just some of the vulnerabilities that can lead to labor trafficking.

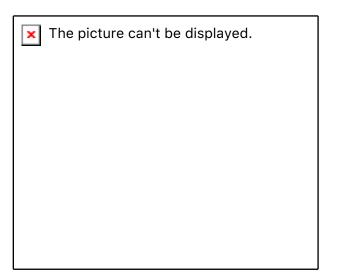


LGBTQ



Native Americans

Recruitment Techniques



The picture can't be displayed.

Where Does Recruitment Occur?



- Employment agencies
- Bus stops and stations
- Malls and social hang outs
- Parties
- Schools
- Online and social media
- Friend's house

Myth v. Reality MYTH: Human
Trafficking involves
movement from one
country to another.

REALITY: Human Trafficking need not involve movement. MYTH: Human Trafficking involves young women.

Myth v. Reality

REALITY: 80% of trafficking victims are female, and 50% are children, but men and women of all ages are trafficked.

MYTH: Traffickers are members of criminal organizations.

Myth v. Reality

REALITY: Traffickers may be part of large criminal organizations, individuals, or family members of the victims.



Identifying Red Flags Scenario

Maria M., a young woman from Mexico, was brought to the United States at age 18 to work for Mr. Sanchez. He traveled to Mexico and met Maria when she was working for her family business selling groceries. He offered her a job taking care of his two young children in the United States for \$10 per hour. He discussed the opportunity with her family, and they all agreed. Mr. Sanchez arranged for her travel and obtained a passport. When she arrived, he confiscated her passport.



Identifying Red Flags Scenario

Her tasks included cooking, cleaning, bathing the children, laundry, shopping, general house cleaning, and yard work. Maria was not allowed to leave the house and worked 14 hours a day 7 days a week. She was not paid for her work. She was often locked in her room. Mr. Sanchez slapped her twice and threatened serious harm to her family if she escaped. Mr. Sanchez also grabbed her breasts and kissed her neck numerous times. A neighbor became suspicious and called the police.

Was Maria a Victim of Human Trafficking

Human Trafficking is obtaining labor through the use of force, fraud or coercion for the purpose of subjecting a person to involuntary servitude, debt bondage, or slavery

FORCE - Maria was slapped and locked in her room

FRAUD – Maria was falsely promised work caring for Mr. Sanchez' children with pay of \$10 per hour.

COERCION – The trafficker threatened serious harm to her family if she left, she was isolated and couldn't leave the house, he created fear, and he kept her passport

Can bring both federal and/or state trafficking claims

Trafficking Victims Protection Reauthorization Act (Civil)

- Federal Trafficking Victims Protection Reauthorization Act (TVPRA) of 2003, 18 U.S.C. § 1595 allows a person to sue for violations of
- 18 U.S.C. § 1589 (forced labor obtaining labor or services by (1) threats of serious harm or physical restraint; (2) scheme or plan causing victim to believe she'd suffer serious harm or physical restraint or (3) abuse or threatened abuse of law or legal process);
- 18 U.S.C. § 1590 (knowingly recruiting, harboring, transporting, providing or obtaining by any means persons for labor or services...); and
- 18 U.S.C. § 1591 (sex trafficking).

Liability Under Federal Law if Knew or Should Have Known and Benefited Financially We are increasingly seeing lawsuits against hotels and motels

TVPRA 18 USC Section 1595 – A person can sue the perpetrator or whoever knowingly benefits financially and knew or should have known that there was human trafficking

Lawsuits Against Hotels & Motels Lawsuit in Florida for \$100 million against Best Western, La Quinta, Fairfield Inn, and Gulf Coast Inn (sex trafficking)



Lawsuit in Houston, Texas against Choice, Wyndham, and Hilton Worldwide Holdings (sex trafficking)



25 new cases in 2019 against hotels and motels including Marriott, Red Roof Inn, and Hilton

Civil
Liability –
Hotels &
Motels in
San Jose

January 30, 2020 civil lawsuit against Super 8 on The Alameda, Clarion Inn on Monterey Road, and Motel 6 on Fontaine Road (sex trafficking)

Plaintiff is seeking \$9.99 million in damages

Hotels are Wyndham (owner of Super 8), GC Hospitality (owner of Motel 6), and Choice (owner of Clarion)

California Law - Civil

- California Civil Code § 52.5 allows private right of action for a victim of human trafficking (forced labor or sex) as defined in the Penal Code § 236.1.
- Penal Code § 236.1 defines forced labor defined as labor or services that are performed or provided by a person and are obtained or maintained through force, fraud, or coercion, or equivalent conduct that would reasonably overbear the will of the person.

CA Penal Code 236.1

Substantial and sustained deprivation of personal liberty accomplished by force, fear, fraud, deceit, coercion, violence, duress, menace, or credible threat of unlawful injury

For purposes of forced labor: force, fraud, duress, coercion, or equivalent conduct that would reasonably overbear the will

5-8-12 felony

U & T Visas

U visas given to survivor of certain listed crimes; work status and eligibility to work if they provide assistance to law enforcement. DOL, EEOC, DLSE, and DFEH certify.

T visas are available for severe forms of trafficking. DOL, DFEH, DLSE, and law enforcement certify.

Services Available to Survivors



- Once a survivor escapes or leaves a trafficking situation, he or she may have access to various support services including
 - Legal assistance immigration relief including T visa, U visa, Special Immigrant Juvenile status
 - ❖ Free legal assistance
 - **❖**Food/Clothing
 - ❖ Medical Treatment
 - Support and counseling

Services Available to Survivors



- Access to state and federal benefits
- ❖ Shelter and Housing
- ❖ Medical Treatment
- Education
- ❖ Life Skills Reintegration
- Court accompaniment and representation

SB 1193 & Civil Code Section 52.6 Posting Public Notices

Certain businesses are required to post notices about human trafficking

- Primary Airports
- Intercity passenger rail or light rail stations
- Bus stations
- Truck stops and rest areas
- Emergency Rooms
- Massage Parlors
- Urgent Care Centers
- Private Job Recruitment Agencies
- Sexually oriented businesses
- Establishments that sell liquor
- Farm Labor Contractors



National Human Trafficking Hotline

- 1-888-373-7888; text: 233733
- You will be speaking to a trained specialist.
- Calls are taken 24 hours, 7 days a week,
 365 days a year; it is nongovernmental and non-law enforcement; it contacts
 local resources
- You will be asked such questions as: who, what, when, where, etc.
- You will have a choice to identify yourself and leave callback information or remain anonymous
- You may never discover the truth about what you reported but identifying and reporting human trafficking is everyone's responsibility

Rainbow Bright

71 felony counts for human trafficking, grand theft of wages, and rape at care homes and daycare centers in Daly City and Pacifica; \$8.5 million in frozen assets including Lamborghini's and Porsches

Officials also discovered 14 illegal assault weapons including a loaded firearm on a table underneath a blanket at a childcare facility.

The suspects took away workers' passports and forced them to work nearly 24 hours a day.

Workers slept on floors in garages in the homes that also operated as daycare facilities, Becerra said. The workers were locked outside sometimes in the rain when the owners were not home.

Silvery Towers

Unlicensed subcontractor obtained workers from Mexico

They were housed in a warehouse in Hayward and locked in

They were forced to work on construction projects including the Marriott in S.F. and Silvery Towers in San Jose. They sustained injuries

They were threatened with harm to them or their family and deportation.

He was convicted in the criminal trial for labor trafficking.

The DOL obtained wages from the contractor.

Mango Gardens



Restaurants in San Jose, Fremont, and San Mateo, and workers lived in housing provide by the owner



As many as 15 people lived in a 2-bedroom apartment with mattresses on the ground



They were not paid overtime or tips and denied medical treatment.



There were threats to workers and deportation threats. A worker was told he would be forced to jump off Golden Gate Bridge.



They were convicted of wage theft, tax and insurance fraud and ordered to pay \$1,153.013 in criminal restitution to the victims.

QUESTIONS?

* Answers to Pre-Test: 1. False, 2. False, 3. False, 4. False, 5. True, 6. False