

Rotary Club of Madison
Mentor Program (January 2024)

Thank you for taking on the challenge and joy of mentoring a new Madison Rotarian. A summary of the action steps of the Mentor Program—or, as one of the coordinators in the past described as the Cliff Notes for Mentors—includes the following:

Meet the new member – The Mentor Chair will contact you and arrange the assignment of the new member. See the Mentor Checklist for items to cover during your initial meeting. Ideally, you will be able to attend the new member induction.

Follow up with a letter or email—A welcome email or phone call confirms your interest in the new member. Confirm your contact information. This will be your opportunity to introduce yourself and arrange for a meeting.

Introduction (aka “Classification Talk”)—Arrange with the breakfast and lunch Meeting Chairs for the new member to give his/her talk introducing themselves to the Club at an early date after their induction. It would be great for you to introduce the new member.

Red Badge Challenge—the centerpiece of becoming involved with Madison Rotary is the Red Badge Challenge. Included are 20 activities (mostly self-explanatory) that will help you get the new member involved. The goal is to get them to a blue badge before the one-year anniversary. Check-in often with the new member on his/her progress.

Monitor—periodic contact and follow-up shows interest in the new member. This can include meeting at the weekly breakfast or lunch meetings, or at other Madison Rotary events. Use of the Mentor Checklist might be helpful for you to review your activities, the mentee’s knowledge of Rotary, etc.

Mentor Program Evaluation—periodically, the Mentor Chair may reach out to you for your input on the Mentor Program. Your feedback is needed to keep the program effective. The Mentees will also be contacted for their feedback and input.

Recognition—at our year-end new officer installation dinner, we will recognize your participation. Hopefully, you will want to be a Mentor again and again.

Questions or Concerns--If you have questions or concerns, please contact the Mentor Chair, Jeffrey Kraft or Membership Committee Chair, Joe Smith