

Arizona Rotary Leadership Academy

# **COURSE LEARNING OUTCOMES**

#### Becoming a Rotary Branding Champion, DGE, Bret McKeand, Faculty

The goal of this course is to help Rotarians understand the importance of promoting Rotary as a worldwide organization of "People of Action" committed to uniting to take action to create lasting change across the globe, in our communities and in ourselves. *Upon completion of this course, you should:* 

- 1. Have a better understanding of how to find and use Public Image/Branding courses available to Rotarians, clubs and leaders in the Rotary International Learning Center @ rotary.org.
- 2. Have a better understanding of branding and public image guidelines and Requirements as officially adopted, required and expected by Rotary International and The Rotary Foundation.
- 3. Be able to promote Rotarians as "People of Action" and how to use the Brand Center to create and implement a "People of Action campaign in your community.
- 4. Understand how to use the Brand Center at Rotary.org to create club logos, brochures, print/broadcast/social media advertisements and promotional materials, as well as how to use the Brand Center to assist with public events and membership materials.

#### The Rotary Foundation, PDG, Ernie Montagne, Faculty

- 1. Know how to spend Foundation dollars.
- 2. Know how to give to the Foundation.
- 3. Understand District Designated Funds (DDF).
- 4. Understand the role of the District Rotary Foundation Committee
- 5. Where to go for help

#### Collaboration and Funding to Meet Needs, PDG, Art Harrington, Faculty

- 1. Understand why meaningful service projects are essential to the health and member retention of every Rotary Club.
- 2. Know how to select and develop projects for your Rotary club that will address systemic needs rather than applying temporary band-aids on symptoms of deeper, unaddressed problems.
- 3. Comprehend why collaboration with partners is essential to creating projects that will be capable of addressing these deeper needs and will have sustainable outcomes.
- 4. Understand the criteria for selecting project partners who will successfully follow through and perform as needed.
- 5. Know how to package and market major projects.
- 6. Know how to finance these large projects, and to use them as a foundation on which to build even larger projects to meet greater needs.

## District 5500 History and Leadership, PRID, Phil Silvers, Faculty

- 1. To understand how changing circumstances in the past--a) required Rotary to adapt or b) presented opportunities to be seized.
- 2. To identify and honor those D5500 Rotary leaders who brought us to places (i.e., **good** places) that where we had never been before.
- 3. Learning from the past, to be able to intervene and mediate in negative behaviors/conflicts within Rotary Clubs or the district in a way that is beneficial to all concerned.

## District 5495 History and Leadership, PDG, George Wheeler, Faculty

## Membership Success, Doug Woodard, Faculty

FIVE STEP PLAN FOR SUCCESS

- 1. Developing assessment tools to help you and your club identify weaknesses and strengths for refocusing club direction.
- 2. Building best practices toolbox to successfully recruit and engage members.
- 3. How to build a diverse club.
- 4. Developing an understanding of new RI club and membership types to restructure your club for success.
- 5. How to develop a plan for your club.

#### Rotary's Fiduciary Responsibilities, and Youth Protection, PDG, Sandy Goodsite, Faculty

- 1. Understand the meaning of fiduciary responsibility and its role in clubs and district.
- 2. Explain how fiduciary responsibility applies to fundraisers, district matching grants and Rotary International grants (e.g. global grants)
- 3. Know the useful strategies for safeguarding against embezzlement (evaluating and minimizing your districts liabilities).
- 4. Know the major IRS rules and club/district practices for annual reporting.
- 5. Identify the policies and procedures for youth protection applied by your district and local school district(s).
- 6. Explain how your district responses to any report/incident of youth abuse or infringements on their protection.

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